DIVERSITY
EQUITY &
INCLUSION

MAY 2021

For many, Diversity, Equity, and Inclusion (DEI) can feel overwhelmingly complex. This newsletter attempts to clarify important DEI concepts with brief, digestible resources that are thematically related to the monthly VGEC CIRCAA program curriculum. This month’s DEI keyword:

**Cultural Appropriation**
The non-consensual/misappropriate use of cultural elements for commodification or profit purposes – including symbols, art, language, customs, etc. – often without understanding, acknowledgment or respect for its value in the context of its original culture.

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**Be Informed**

*Cultural Sensitivity Among Clinical Nurses: A Descriptive Study* (Journal of Nursing Scholarship)

*Effects of Transcultural Nursing Education on the Professional Values, Empathic Skills, Cultural Sensitivity and Intelligence of Students* (Journal of Community Health Nursing)

*A Crime at Any Age: Intimate Partner Abuse in Later Life* (California Law Review)

*Culturally Responsive Pain Management for Black Older Adults* (Journal of Gerontological Nursing)

*Elder mistreatment in underserved populations: Opportunities and challenges to developing a contemporary program of research* (Journal of Elder Abuse & Neglect)

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**Start a Dialogue**

Listen: *Elder Shelter Provides Sanctuary From Abuse* (NPR, 4 min)

Watch: *Becoming a Culturally Competent Nurse* (Johnson & Johnson Nursing / Vanderbilt University, 16 min)

Watch: *Cultural Diversity: The Sum of Our Parts* (TED Talk / UCSD, 15 min)

Watch: *Bryan Stevenson: American Injustice* (University of Missouri, 103 min – further resources can be found on the Equal Justice Initiative website. Recommended by Dr. Ed Ansello)

Resource: *Abuse in Later Life - Resources for Healthcare Providers* (National Clearinghouse on Abuse in

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**Picture to Go**

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**Feedback? Submissions?**

Send a message to charles.alexander@vcuhealth.org.