For many, Diversity, Equity, and Inclusion (DEI) can feel overwhelmingly complex. This newsletter attempts to clarify important DEI concepts with brief, digestible resources that are thematically related to the monthly VGEC CIRCAA program curriculum. This month's DEI keyword:

**Pride Month**
A month-long observance in celebration of lesbian, gay, bisexual, transgender, and queer people—and the history, culture, and contributions of these people and their communities. It is not limited to people with these sexualities or gender identities.

### Be Informed

**Providing Age-Friendly Care to Address Health Equity** (Institute for Healthcare Improvement – *Recommended by Dr. Patty Slattum*)

**The Science of Conducting Research With LGBT Older Adults- An Introduction to Aging with Pride: National Health, Aging, and Sexuality/Gender Study** (The Gerontologist)

**“Fear Runs Deep:” The Anticipated Needs of LGBT Older Adults in Long-Term Care** (Journal of Gerontological Social Work)

**Instilling LGBT Cultural Humility in Geriatric Home Care Services: An Appreciative Inquiry** (Dissertation, Capella University)

**Clinical Care for the Aging LGBT Population** (The Journal for Nurse Practitioners)

### Start a Dialogue

**Resource:** [NPR's Pride Month Series Coverage](https://www.npr.org) (NPR)

**Watch:** [The Healing Arc: An Anti-Racist Agenda for Medicine](https://www.rvahumanities.org) (RVA Health Alliance for Social Justice and Equity, 67 min)

**Watch:** [Wanda Sykes Takes Us Through the History of LGBTQ+](https://www.youtube.com/watch?v=96k8MoWv9gM) (Ellen, 4 min)

**Watch:** [The Power of Pride: George Takei](https://www.tedx.com) (TEDxTalks, 16 min)

---

Feedback? Submissions? Trouble accessing any of the articles?

Send a message to [charles.alexander@vcuhealth.org](mailto:charles.alexander@vcuhealth.org).