

For many, Diversity, Equity, and Inclusion (DEI) can feel overwhelmingly complex. This newsletter attempts to clarify important DEI concepts with brief, digestible resources that are thematically related to the monthly VGECC CIRCAA program curriculum. This month's DEI keyword:

Intersectionality

A social construct that recognizes the fluid diversity of identities that a person can hold such as gender, race, class, religion, professional status, marital status, socioeconomic status, etc.

Start a Dialogue

[Assistive Technology Access and Usage Barriers Among African Americans With Disabilities: A Review of the Literature and Policy \(JARC – full text through VCU Libraries\)](#)

[Fall Prevention Programs for Culturally and Linguistically Diverse Groups: Program Provider Perspectives \(Ethnicity & Health – full text through VCU Libraries\)](#)

[The Role of Culture and Diversity in the Prevention of Falls among Older Chinese People \(Canadian Journal on Aging – full text through VCU Libraries\)](#)

[Incorporating Health Equity Into An Initiative To Transform Care For Older Adults \(Health Affairs\)](#)

[Racial and Ethnic Differences in Disability Transitions Among Older Adults in the United States \(Journals of Gerontology\)](#)

Actions You Can Take

Listen: [Diversity and Disparities in Healthcare Outcomes Among Minorities](#) (American Physical Therapy Association, Michigan Chapter WAVES Podcast, 23 min)

Watch: [Interdisciplinary and Intersectionality in Disability and Human Services in a Time of Challenge](#) (Springer Publishing, 52 min)

Read: [“Pisando Fuerte”: An evidence-based falls prevention program for Hispanic/Latinos older adults](#) (BMC Geriatrics)

Picture to Go

