

For many, Diversity, Equity, and Inclusion (DEI) can feel overwhelmingly complex. This newsletter attempts to clarify important DEI concepts with brief, digestible resources that are thematically related to the monthly VGEC CIRCAA program curriculum. This month's DEI keyword:

Color Blind

The belief in treating everyone “equally” by treating everyone the same; based on the presumption that differences are by definition bad or problematic, and therefore best ignored (i.e., “I don’t see race, gender, etc.”).

Start a Dialogue

[Racial Health Disparities and Covid-19 — Caution and Context](#) (NEJM)

[Call to Action: Structural Racism as a Fundamental Driver of Health Disparities: A Presidential Advisory From the American Heart Association](#) (American Heart Association)

[Structural racism, economic opportunity and racial health disparities: Evidence from U.S. counties](#) (SSM Population Health)

[The Racial Disparities, Systemic Racism Behind Who Has Received Vaccines](#) (NPR)

[Taking Vaccine to Where the Virus Is - Equity and Effectiveness in Coronavirus Vaccinations](#) (JAMA Forum)

Actions You Can Take

Listen: [Building Capacity and Reaching Hardest Hit Communities to Combat COVID-19](#) (American Hospital Association, Advancing Health Podcast, 19 min)

Watch: [Minority Health Disparities | Michelle's Story](#) (Johns Hopkins Medicine, 5 min)

Watch: [Population health approaches to reduce health disparities](#) (UW Dept. of Medicine Grand Rounds, 60 min)

Picture to Go

